



William H. Gordon
Associates, Inc.

Press Release

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Three New Principals Named at DC Top 20 Engineering Firm

Chantilly, VA – January 12, 2007 – Ms. Paula M. Fleckenstein, CPA; Mr. Mark A. Dyck, CLA; and Mr. Wayne E. Foard were recently named as Principals of William H. Gordon Associates, Inc., a top 20 engineering firm in the DC Metropolitan area.

Ms. Paula M. Fleckenstein, CPA, joined the firm in 2002 as Chief Financial Officer and has been instrumental in the development of many corporate initiatives. As Director of Shared Services, she will be responsible for corporate functions, including Accounting, Human Resources, Information Technology and Marketing. Ms. Fleckenstein graduated with honors from the University of Maryland's College of Business and Management. Her 20 years of experience includes serving as CFO for a \$65M professional services firm, where she directed multiple merger and acquisition transactions, as well as starting her own accounting consulting company. She is currently a member of the American Institute of Certified Public Accountants.

Mr. Mark A. Dyck, CLA, currently serves as the Director of WHGA's Charles Town, West Virginia office where he has played an influential role in the planning and design of communities and facilities in the region. A resident of Jefferson County, Mr. Dyck graduated from the University of Manitoba (Canada) in 1991 with a B.E.S. degree in Environmental Studies, and has over 15 years of experience in master planning, urban design, and landscape architecture.

His community activities include serving as the chair of the Charles Town Parks and Recreation Committee, serving as a member of the Eastern Panhandle Home Builders Association Legislative Committee, serving on the Jefferson County Development Authority, and playing an integral role in the revisions to the Berkeley County Subdivision Regulations as a member of the rewrite committee. Most recently, he was appointed as a member of the City of Charles Town Citizens Advisory Committee providing input to the City Council on their proposed Urban Growth Boundary and Comprehensive Plan.

Mr. Wayne E. Foard has provided valuable management and survey experience to the WHGA survey division since 1987. His 30+ years of experience incorporates all aspects of land surveying including boundary and topographic surveys, utility as-built surveys, stream cross section surveys, lease line surveys, roadway surveys, forensic surveys, structural/architectural surveys, and high-precision horizontal and vertical control surveys using Global Positioning Systems (GPS). As Director of Field Survey in the Chantilly office, Mr. Foard has provided exemplary survey consulting services to a multitude of public and private sector clientele in the DC Metropolitan and Mid-Atlantic areas. His expertise includes the use of both GPS equipment and conventional total stations.

About William H. Gordon Associates, Inc.:

WHGA is a multi-disciplined consulting firm providing civil engineering, surveying, landscape architecture, land planning, site security consulting, and GIS services to both public and private sector clients. Established in 1976, WHGA has assembled more than 150 professionals and support staff including consultants, engineers, planners, landscape architects, surveyors, hydrologists, and GIS specialists located within regional offices in Chantilly, Virginia and Leesburg, Virginia, and full-service branch offices in Winchester, Virginia; Prince William County, Virginia; and Charles Town, West Virginia.

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